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25 MAR 1975

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : FY 1975 Personnel Development Program

1. Forwarded herewith is the consolidated statistical report for the Agency of Section I, Executive Level Development Plans, of the Personnel Development Program for Fiscal Year 1975, together with copies of the individual Career Service PDP reports. Attached to the Agency Report are comments on certain information reflected in the various charts which make up the Report.

2. In response to concern that the large number of retirees in December 1974 and the extension of the mandatory retirement age under Civil Service to age 65 would seriously affect the plans reflected in the PDPs, we asked the senior Personnel Officers of the Career Services to review their Programs as of February 1975. With the exception of the DBA, all advised that neither unexpected retirements nor extension of the retirement age had any significant effect on their plans. All were asked to insure that the Rosters of Executive Candidates and Listings of Expected Executive Level Vacancies were updated to reflect current situations as of the time the Deputy Directors review their Programs with you.

3. The statistics on the charts are not complete in all instances. The E Career Service did not submit a PDP for FY 74 and hence the FY 74 goals and evaluation are not com-

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Service.

(Signed) F. W. M. Janney

F. W. M. Janney
Director of Personnel

Atts.

As stated

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